



# Amy E. Davis

"I take an aggressive approach to representing my clients. I control the pace of litigation to keep my opponents on their heels. And I know the Devil's in the details. That's why I approach my work with a finetooth comb, obtaining the7 information I need to evaluate disputes—and identify possible solutions—early on. This approach often leads to early resolution, either through summary judgment or settlement."

# Amy E. Davis

Managing Member Board Certified in Labor & Employment Law AV® Preeminent Rating Martindale-Hubbell® adavis@cdfirm.com 214-838-3501



## **Areas of Practice**

- Employment & Labor
- Commercial Litigation
- Securities Litigation
- Consumer Finance/Consumer Protection Litigation
- Product Liability
- Trade Secret and other Intellectual Property Litigation
- **Business Torts**

### **Arbitrator Panels**

AAA Panel Member: Commercial, Consumer and Employment FINRA: Non-Public Panel Member

# **Profile**

Amy E. Davis is a trial lawyer for businesses and professionals. She is always ready to try a case, but is also adept at helping her clients stay out of lawsuits. While her practice primarily focuses on labor and employment law and commercial litigation, she also represents corporate clients in matters involving breach of contract, discrimination, retaliation and overtime classification, theft of trade secrets, professional malpractice, fiduciary duty, lending liability and other issues.

Ms. Davis has handled many high-profile legal disputes, including representing the plaintiff Leanne Siri, formerly the highest ranking female civilian executive with the Dallas Fire Rescue Department, in a sexual harassment claim against the City of Dallas.





Her legal successes encompass a broad scope of the law, from securities litigation where she has both defended and prosecuted non-compete/trade secret cases and securities fraud cases - to product liability, where she helped to favorably resolve a halfbillion-dollar products liability suit arising from a pipeline rupture.

Media representatives often seek Ms. Davis' comments not just on her own cases, but also on a variety of legal issues of the day. Her comments on labor and employment disputes involving the NFL and NBA players were featured by the Dallas Business Journal and KDFW-TV FOX 4 News in Dallas.

In addition to multiple honors on the list of Texas Super Lawyers, Texas Rising Stars, Ms. Davis' professional honors include selection to numerous best lawyers lists compiled by Texas Lawyer and D Magazine. She is a prolific author and speaker regarding online social networks and the challenges they present for companies.

## **Bar Admissions**

- State Bar of Texas, 1998
- United States District Court for the Northern, Eastern, Southern and Western Districts of
- United States District Court for the District of Colorado and Northern District of Illinois
- United States Second, Fifth and Eleventh Circuit Courts of Appeal
- United States Supreme Court

#### Education

- Bachelor of Science Degree in Finance, summa cum laude, Oklahoma City University,
- Juris Doctor Degree, University of Virginia School of Law, 1998

# Awards and Recognitions

- "Texas Super Lawyer," Texas Monthly and Law & Politics Magazine, 2015-2022
- "Legal Leaders On-The-Rise," group of 25 up-and-comers in the Texas legal community, Texas Lawyer, 2013
- "Texas Rising Star," Texas Monthly and Law & Politics Magazine, 2005, 2007-2014
- "Dallas' Best Lawyers under 40," D Magazine, 2006
- "Dallas' Best Lawyers," D Magazine, 2005
- Dallas Young Lawyers Association's Young Leaders Program, 2004-2005
- Named by Super Lawyers Rating Service as an outstanding lawyer with a high degree of peer recognition and professional achievement
- Fellow, American Bar Association Section of Litigation Young Lawyer Leadership Program, 2009-2011
- Elected, ABA Young Lawyer Division District Representative, 2006



## **Selected Publications & Presentations**

- Lead Author, Guide to Protecting and Litigating Trade Secrets, American Bar Association
- Guest Lecturer, SMU Employment Law
- Panelist, "Examination of the Latest Trends and Diversity Efforts," State Bar of Texas Annual Meeting
- Moderator, ABA Mortgage Servicer Settlement Webinar
- Speaker, "Top Ten Ways to Get Disbarred Using Social Media," DFW Chapter of National Employment Lawyers Association
- Speaker, "You Can't Say That on Facebook—Or Can You? Update on Social Media Policies After NLRB Guidance Memo of February 2012"
- Speaker, "SNS: r u ready?" North Texas Paralegal Association
- Speaker, "SNS: Goldmine and Landmine," National Association of Insurance Counsel,
- Panelist, Texas Lawyer's Labor & Employment Roundtable
- Co-Author, "The Hot Seat: Ethics When In-House Counsel Testifies," Dallas Bar Association, Headnotes
- Panelist, "Networking Nightmares: How Internet Social & Professional Networks are Risky Business," PLUS Texas Chapter CLE
- Author, "Considerations and Challenges for Firms and Attorneys," For the Defense
- Speaker, "How Internet Social and Professional Networks Are Risky Business for Employees and Employers," Dallas Area Paralegal Association
- Author, "A Young Lawyer's Guide to the Viability of Arbitration," ABA Section of Litigation Committee on Commercial & Business Litigation
- Speaker, "Subprime Crises: Understanding Liability and Impact on Underwriting," PLUS Texas Chapter CLE
- Co-Author and Speaker, "Keeping It Real: Making White Collar Defendants Blue Collar Friendly"
- Speaker, HRC Diversity Workshop on Gender Identity and Gender Expression
- Chair, Moderator and Panelist, Second Annual DAYL Diversity and Inclusion Forum
- Regional Editor, "Unfair Trade Practices: A Compendium of State Law," printed by the Defense Research Institute Publications
- Author, "Too Much Too Late: Unintended Consequences of Texas Securities Class-Action Reform," *Texas Lawyer*
- Speaker, "The Pitfalls of the New Office Cooler: Employers, E-mail and the Internet," Employment Law Conference
- Co-Author, "Corporate Sleuthing: Surveillance of Employee Activity to Avoid Disclosure of Trade Secrets," ABA Litigation Section Annual Conference, April 2005

## **Selected Memberships**

• College of the State Bar of Texas, an invitation-only honorary society of lawyers who are among the best trained in Texas. Members are qualified attorneys who are interested in both high ethical standards and improved training for all Texas attorneys, (www.TexasBarCollege.org), 2008-Present





- Sustaining Fellow, Texas Bar Foundation, an invitation-only position extended annually to only one third of 1% of Texas attorneys. One of the highest honors bestowed upon members of the State Bar. Nomination is based on outstanding contributions to the legal profession and community service. Once nominees are selected, the Texas Bar Foundation Board of Trustees must elect each nominee. 2008-Present
- Barrister, Patrick E. Higginbotham American Inn of Court, 2006-2009
- American Bar Association, Former Co-Chair, Commercial & Business Litigation's Professional Liability subcommittee
- American Bar Association, Former Co-Chair, Commercial & Business Litigation's Trade Secret subcommittee
- Ex officio member of the Texas Young Lawyers Association and Dallas Association of Young Lawyers Board of Directors, 2006

# **Community Service**

- Lambda Legal, Former Board Member
- Women's Business Network. Former General Counsel
- Big Brothers/Big Sisters

#### Pro Bono

- Dallas Volunteer Attorney Program
- DBA eMentoring Program
- DBA Lawyers In School Program
- Evaluator, ABA Labor and Employment Mock Trial Competition, 2013-2021