



Amy E. Davis

"I have been trying cases for plaintiffs and defendants for nearly twenty-five years. I understand the challenges on both sides of the "v." I approach my work with a fine-tooth comb, obtaining the information I need to fairly evaluate disputes as an arbitrator and identify possible solutions as a mediator."

Amy E. Davis

Managing Member
Board Certified in Labor & Employment Law
AV® Preeminent Rating Martindale-Hubbell®
adavis@cdfirm.com
214-838-3501



Remote Proceedings

In addition to in person proceedings using appropriate safety precautions, Ms. Davis is available for mediations and arbitration hearings via videoconference and teleconference.

Terms of Engagement

Daily Mediation/Arbitration Rate (7 hours)

\$3,200 day, plus reasonable expenses (if any)

Half Day Mediation/Arbitration Rate (3 hours)

\$1,350, plus reasonable expenses (if any)

Hourly Rate (study time and time in excess of 7 hours per day or 3 hours for half day)

\$475/hour

Cancellation Fees

Cancellations made more than one week in advance of a scheduled mediation/hearing will be subject to a \$750 charge. Cancellations made less than one week in advance of a scheduled mediation/hearing will be subject to a charge of 75% of the full cost, plus an hourly charge for any study time already completed.

Profile

Amy E. Davis has tried cases for businesses and professionals for nearly twenty-five year. Her practice has focused on labor and employment law, for which she has been board certified since 2012. She also has extensive experience in general commercial litigation, including matters involving breach of contract, discrimination, retaliation and



overtime classification, theft of trade secrets, professional malpractice, fiduciary duty, and other issues.

This experience makes Ms. Davis a highly effective mediator and a fair, knowledgeable arbitrator.

Ms. Davis has completed the Texas Practice and Remedies Code § 1564.052(a) mediation training. She has participated in countless mediations as an advocate, including several in which she represented hundreds of claimants in negotiations with multiple defendants and nine insurance carriers. She has seen and employed all types of negotiation techniques, such as game theory, brackets, mediator's proposals. She has even used mock trials as a tool in the mediation context.

Media representatives often seek Ms. Davis' comments not just on her own cases, but also on a variety of legal issues of the day. Her comments on labor and employment disputes involving the NFL and NBA players were featured by the *Dallas Business Journal* and KDFW-TV FOX 4 News in Dallas.

In addition to multiple honors on the list of Texas Super Lawyers, Texas Rising Stars, Ms. Davis' professional honors include selection to numerous best lawyers lists compiled by *Texas Lawyer* and *D Magazine*. She is a prolific author and speaker regarding online social networks and the challenges they present for companies.

Bar Admissions

- State Bar of Texas, 1998
- United States District Court for the Northern, Eastern, Southern and Western Districts of Texas
- United States District Court for the District of Colorado and Northern District of Illinois
- United States Fifth Circuit of Appeals Court
- United States Eleventh Circuit of Appeals Court
- United States Supreme Court

Education

- Bachelor of Science Degree in Finance, *summa cum laude*, Oklahoma City University, 1995
- Juris Doctor Degree, University of Virginia School of Law, 1998

Awards and Recognitions

- "Texas Super Lawyer," *Texas Monthly* and *Law & Politics Magazine*, 2015-2022
- "Legal Leaders On-The-Rise," group of 25 up-and-comers in the Texas legal community, *Texas Lawyer*, 2013
- "Texas Rising Star," *Texas Monthly* and *Law & Politics Magazine*, 2005, 2007-2014
- "Dallas' Best Lawyers under 40," *D Magazine*, 2006



- “Dallas’ Best Lawyers,” *D Magazine*, 2005
- Dallas Young Lawyers Association’s Young Leaders Program, 2004-2005
- Named by Super Lawyers Rating Service as an outstanding lawyer with a high degree of peer recognition and professional achievement
- Fellow, American Bar Association Section of Litigation Young Lawyer Leadership Program, 2009-2011
- Elected, ABA Young Lawyer Division District Representative, 2006

Selected Publications & Presentations

- Lead Author, *Guide to Protecting and Litigating Trade Secrets*, American Bar Association
- Guest Lecturer, SMU Employment Law
- Panelist, “Examination of the Latest Trends and Diversity Efforts,” State Bar of Texas Annual Meeting
- Moderator, ABA Mortgage Servicer Settlement Webinar
- Speaker, “Top Ten Ways to Get Disbarred Using Social Media,” DFW Chapter of National Employment Lawyers Association
- Speaker, “You Can’t Say That on Facebook—Or Can You? Update on Social Media Policies After NLRB Guidance Memo of February 2012”
- Speaker, “SNS: r u ready?” North Texas Paralegal Association
- Speaker, “SNS: Goldmine and Landmine,” National Association of Insurance Counsel
- Panelist, Texas Lawyer’s Labor & Employment Roundtable
- Co-Author, “The Hot Seat: Ethics When In-House Counsel Testifies,” Dallas Bar Association, *Headnotes*
- Panelist, “Networking Nightmares: How Internet Social & Professional Networks are Risky Business,” PLUS Texas Chapter CLE
- Author, “Considerations and Challenges for Firms and Attorneys,” *For the Defense*
- Speaker, “How Internet Social and Professional Networks Are Risky Business for Employees and Employers,” Dallas Area Paralegal Association
- Author, “A Young Lawyer’s Guide to the Viability of Arbitration,” ABA Section of Litigation Committee on Commercial & Business Litigation
- Speaker, “Subprime Crises: Understanding Liability and Impact on Underwriting,” PLUS Texas Chapter CLE
- Co-Author and Speaker, “Keeping It Real: Making White Collar Defendants Blue Collar Friendly”
- Speaker, HRC Diversity Workshop on Gender Identity and Gender Expression
- Chair, Moderator and Panelist, Second Annual DAYL Diversity and Inclusion Forum
- Regional Editor, “Unfair Trade Practices: A Compendium of State Law,” printed by the Defense Research Institute Publications
- Author, “Too Much Too Late: Unintended Consequences of Texas Securities Class-Action Reform,” *Texas Lawyer*
- Speaker, “The Pitfalls of the New Office Cooler: Employers, E-mail and the Internet,” Employment Law Conference
- Co-Author, “Corporate Sleuthing: Surveillance of Employee Activity to Avoid Disclosure of Trade Secrets,” ABA Litigation Section Annual Conference



Selected Memberships

- College of the State Bar of Texas, an invitation-only honorary society of lawyers who are among the best trained in Texas. Members are qualified attorneys who are interested in both high ethical standards and improved training for all Texas attorneys, (www.TexasBarCollege.org), 2008-Present
- Sustaining Fellow, Texas Bar Foundation, an invitation-only position extended annually to only one third of 1% of Texas attorneys. One of the highest honors bestowed upon members of the State Bar. Nomination is based on outstanding contributions to the legal profession and community service. Once nominees are selected, the Texas Bar Foundation Board of Trustees must elect each nominee. 2008-Present
- Barrister, Patrick E. Higginbotham American Inn of Court, 2006-2009
- American Bar Association, Former Co-Chair, Commercial & Business Litigation's Professional Liability subcommittee
- American Bar Association, Former Co-Chair, Commercial & Business Litigation's Trade Secret subcommittee
- Ex officio member of the Texas Young Lawyers Association and Dallas Association of Young Lawyers Board of Directors, 2006

Community Service

- Lambda Legal, Former Board Member
- Women's Business Network, Former General Counsel
- Big Brothers/Big Sisters

Pro Bono

- Dallas Volunteer Attorney Program
- DBA eMentoring Program
- DBA Lawyers In School Program
- Evaluator, ABA Labor and Employment Mock Trial Competition, 2013-2021

Personal

Amy's parents lived in Scurry, Texas—a small town Southeast of Dallas—when she was born. After serving two tours in the Vietnam War as a member of the U.S. Marine Corps, Amy's father joined the U.S. Office of Personnel Management, a job that moved the family to various parts of the country. Amy came home to Dallas to practice law in May 1998. When she's not slaying dragons for her clients, she spends her time hiking, biking and in mixed martial arts training.